50m 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

TOTAL COLO	ioi dii Excilipt	Organization	1	
	For calendar year 2015, or fiscal year beginning JUL 1	2015, and ending JUN 30	.20 16	2015
Department of the Treasury	Do not send to the IRS.			2015
Internal Revenue Service	▶ Information about Form 8879-EO and its in	nstructions is at www.lrs.gov/form8	879eo.	
Name of exempt organization				tification number
THE CENTER FO				
SERVICES, INC	•		43-155	4015
Name and title of officer		_		
DONNA GUNNING				
EXECUTIVE DIR	ECTOR			
	Return and Return Information (Whole Do			
on line 1a, 2a, 3a, 4a, or 5a whichever is applicable, blathan 1 line in Part I.	rn for which you are using this Form 8879-EO and e a, below, and the amount on that line for the return ank (do not enter -0-). But, if you entered -0- on the r	being filed with this form was blank, eturn, then enter ·O· on the applicabl	then leave line le line below. D	1b, 2b, 3b, 4b, or 5b, o not complete more
1a Form 990 check here		art VIII, column (A), line 12)	1b	3,138,128.
2a Form 990-EZ check he	e D b Total revenue , if any (Form 99	0-EZ, line 9)	2b	
3a Form 1120-POL check	here b Total tax (Form 1120-POL,	, line 22)	3b	
4a Form 990-PF check he		ome (Form 990 PF, Part VI, line 5)		
5a Form 8868 check here	b Balance Due (Form 8868, Part I, lir	ne 3c or Part II, line 8c)	. 5b	
Dord II Dooloust				
	on and Signature Authorization of Office I declare that I am an officer of the above organization			
debit) entry to the financial return, and the financial ins 1-888-353-4537 no later that processing of the electronic payment. I have selected a	oplicable, I authorize the U.S. Treasury and its design institution account indicated in the tax preparation titution to debit the entry to this account. To revoke the substitution to debit the entry to the payment (settlement or payment of taxes to receive confidential information personal identification number (PIN) as my signature lectronic funds withdrawal.	software for payment of the organiza a payment, I must contact the U.S. b) date. I also authorize the financial in on necessary to answer inquiries and	ation's federal to Treasury Finan nstitutions invo I resolve issues	axes owed on this cial Agent at lved in the related to the
Officer's PIN: check one b	ox only			
X Fauthorize ANI	DERS MINKLER HUBER & HELM	LLP	to enter my PIN	31507
-	ERO firm name		,	Enter five numbers, but
is being filed with enter my PIN on t	on the organization's tax year 2015 electronically file a state agency(ies) regulating charities as part of th he return's disclosure consent screen.	ne IRS Fed/State program, I also auth	norize the afore	do not enter all zeros copy of the return mentioned ERO to
indicated within the program, I will end	e organization, I will enter my PIN as my signature on the return that a copy of the return is being filed with the return's displosure consent screen	n a state agency(ies) regulating chari n.	ties as part of the	he IRS Fed/State
Officer's signature ► X &	Jonna J. Bunnun	Date ► <u>X 5</u>	115 11 1	
Part III Certificat	ion and Authentication	<u> </u>		
ERO's EFIN/PIN. Enter you	r six-digit electronic filing identification			
number (EFIN) followed by y	our five-digit self-selected PIN.	43358031507 do not enter all zeros		
•	eric entry is my PIN, which is my signature on the 20 this return in accordance with the requirements of Returns.	-	•	

RO's signature > HOWAS SHILW CLA

ERO Must Retain This Form - See Instructions
Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 523051 10-19-15

Form **8879-EO** (2015)

Return of Jrganization Exempt From In. ome Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Α	For the	e 2015 calendar year, or tax year beginning JUL 1, 2015 and ending	JUN 30, 2016	
В	Check if	C Name of organization	D Employer identif	ication number
	applicab	THE CENTER FOR HEAD INJURY		
	Addre chang	SERVICES, INC.		
	Name		**_*	**4015
	Initial return	N		
F	Final	11929 TACKLAND BOAD		983-9230
	return termir ated		G Gross receipts \$	3,169,456.
	Amen	ded Cm TOTITC NO 62146 4206	Secretary and the secretary an	
F	return Applic tion	F Name and address of principal officer:DONNA GUNNING	H(a) Is this a group r	
	Ition pendii			? Yes X No
_	Tau au		-42 H(b) Are all subordinates i	
		empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or te: ► WWW.HEADINJURYCTR-STL.ORG		list. (see instructions)
			H(c) Group exemption	
	art I	Summary	year of formation: 1990 I	M State of legal domicile: MO
	_		170V OF MUD OF	NITTED TOD
ဗ		Briefly describe the organization's mission or most significant activities: THE MISS		
Jan		HEAD INJURY SERVICES IS TO HELP PEOPLE WITH		
/eri		Check this box if the organization discontinued its operations or disposed of r		
é		Number of voting members of the governing body (Part VI, line 1a)		14
æ		Number of independent voting members of the governing body (Part VI, line 1b)		14
ies		Total number of individuals employed in calendar year 2015 (Part V, line 2a)		153
Activities & Governance	6	Total number of volunteers (estimate if necessary)	6	45
Act		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, line 34		0.
			Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)	300,041.	323,418.
en		Program service revenue (Part VIII, line 2g)	2,669,883.	2,622,614.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-315.	-13,546.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	220,824.	205,642.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,190,433.	3,138,128.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,363,365.	2,555,508.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 195,512.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	935,900.	750,607.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,299,265.	3,306,115.
		Revenue less expenses. Subtract line 18 from line 12	-108,832.	-167,987.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
aar	20	Total assets (Part X, line 16)	842,613.	1,728,669.
t AB	21	Total liabilities (Part X, line 26)	233,955.	1,287,998.
		Net assets or fund balances. Subtract line 21 from line 20	608,658.	440,671.
	art II	Signature Block		
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, and to the best of my	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	oarer has any knowledge.	
		TAXPAYER'S COPY		
Sig	n	Signature of officer	Date	
Her	·e	DONNA GUNNING, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name THOMAS S. HELM, CPA Preparer's signature THOMAS S. HELM, CPA	Date Check	PTIN
Paid	i	THOMAS S. HELM, CPA TUMAS 31 Um CA	インパク if self-employe	
Prej	parer	Firm's name ANDERS MINKLER HUBER & HELM LLP	Firm's EIN	**-***1507
Use	Only	Firm's address 800 MARKET STREET, SUITE 500		
		ST. LOUIS, MO 63101-2501	Phone no. (3	14)655-5500
May	y the IF	S discuss this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·	X Yes No

						Page 2
						▶ X
Note, On	ly complete Part II if you have already been granted an	automatic	3-month extension on a previously fi	iled Form	8868.	
• If you						
Part II	Additional (Not Automatic) 3-Month	Extensio	n of Time. Only file the origin	al (no d	copies need	ed).
			Enter filer's	identifyi	ing number, se	e instructions
Type or	Name of exempt organization or other filer, see instru	uctions.				
print	THE CENTER FOR HEAD INJURY					(
File by the	SERVICES, INC.				43-155	4015
e if you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box						
return. See	tint. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. If you are filing for an Automatic 3-Month Extension of Time. Only file the original (no copies needed). Part II	,,				
instructions.	City, town or post office, state, and ZIP code. For a	foreign add	Iress, see instructions.			· · · · · · · · · · · · · · · · · · ·
		•	-			
						····
Enter the	Return code for the return that this application is for (fil	le a separa	te application for each return)			0 1
				**********	••••••••	
Applicati	on	Return	Application			Return
		1				I -
	or Form 990-EZ	1		٠.		
Form 990	·BL		Form 1041-A			08
Form 472	0 (individual)					
Form 990	.PF					
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		1				
STOPI D	not complete Part II if you were not already granter	d an auton		ously file	ed Form 8868	
box \(\begin{align*} & \text{I red} & \text{For} & If the left of the l	s for a Group Return, enter the organization's four digit . If it is for part of the group, check this box quest an additional 3-month extension of time until calendar year, or other tax year beginning e tax year entered in line 5 is for less than 12 months, of Change in accounting period	Group Exe and atta MAY JUL 1	mption Number (GEN) If ch a list with the names and EINs of 15, 2017 , 2015, and ending	this is fo	or the whole gro ers the extens	ion is for.
					TION IN	ORDER
FC	R THE TAXPAYER TO FILE A CO	MPLET	S AND ACCURATE RETU	JRN.	*	
_			*			
- 48 st	(1) - 1/- 1- 4- F 000 OL 000 DE 000 T 4700	*****	and another depotation days large grows	$\overline{}$	Т	
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) ontor on	refundable and setimated	88	3	
	• • • • • • • • • • • • • • • • • • • •	IUWOU 25 2	creak and any amount paid	-		0.
		sumant with	h this form if required by using	- 00	9	<u> </u>
			ii diis totti, ii tequiled, by daxig		_ و	0.
## If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box						
Under pena t is true, co	ities of perjury. I declare that I have examined this form, includ	ling accomp	-	-	f my knowledge	and belief,
Signature I	// WHWAA > 1 Umrille >	CPA		<u>Date</u>	<u>▶2113</u>	117
					Form 888	8 (Rev. 1-2014)

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.lrs.gov/form8868

OMB No. 1545-1709

● If vou s							
,	re filing for an Aut	omatic 3-Month Extension, complet	te only Pa	rt I and check this box			<u> </u>
		litional (Not Automatic) 3-Month Ex					
•	-	ss you have already been granted a	-	•	-		
	-	u can electronically file Form 8868 if y			-		noration
	= ' '	or an additional (not automatic) 3-mor					
•	•	ns listed in Part I or Part II with the exc		•		•	
	-		-				
		which must be sent to the IRS in pap ick on e-file for Charities & Nonprofits.		(sea instructions). For more details	Ou trie ere	ctronic ming or this	s torm,
Part i		3-Month Extension of Time		submit original (no copies ne	eded)		
		Form 990-T and requesting an auton					
	-	• •			compare		
Part I only	***************************************	P. 4400 O. Charles Associate DC14					
	corporations (includ ome tax returns.	ling 1120-C filers), partnerships, REM	iCs, and t	rusts must use Form 7004 to reque:			_
	·				1	er's identifying n	
Type or	1	t organization or other filer, see instruc	ctions.		Employe	r identification nur	nber (EIN) o
print		ER FOR HEAD INJURY					
SERVICES, INC.						43~15540	
hue date for Number, street, and room or suite no. If a P.O. box,			ee instruc	tions.	Social se	curity number (\$\$	N)
ikag your eturn. See	11786 WE	<u>STLINE INDUSTRIAL D</u>	DRIVE				
nstructions.	City, town or po	st office, state, and ZIP code. For a fo	reign add	ress, see instructions.			
	ST. LOUI	<u>s, mo 63146-3402</u>				<u> </u>	
				•			
Enter the I	Return code for th	e return that this application is for (file	a separa	te application for each return)		*********************	01
Application	on .		Return	Application			Return
s For			Code	Is For			Code
	or Form 990-EZ		01	Form 990-T (corporation)			07
orm 990			02	Form 1041-A		·	08
VIII 444			03	Form 4720 (other than individual)			09
	O findividuali						10
orm 4720	0 (individual) .pr		na.	Form 5227			
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Form 4720 Form 990- Form 990- Form 990- The bo Telepho If the o	PF T (sec. 401(a) or 4 T (trust other than oks are in the care one No. 314 rganization does r s for a Group Retu . If it is for part quest an automatic FEBRUARY or the organization calendar year	above) THE ORGANIZATIO of ▶ LOUIS, MO 63146 -983-9230 of have an office or place of business m, enter the organization's four digit of the group, check this box ▶ 2-3-month (6 months for a corporation 15, 2017, to file the exempt seturn for: or	06 06 0N - 5-3402 s in the Un 3roup Exe and atta required to organizate	Form 8069 Form 8870 1786 WESTLINE IND Fax No. > 314-983-92 ited States, check this box mption Number (GEN) ch a list with the names and EINs or to file Form 990-T) extension of time tion return for the organization name	35 If this is fo fall membuntil ed above.	r the whole group, ers the extension	11 12 - ST.
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Form 8868 (Rev. 1-2014)

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. 523841 04-01-15

	THE CENT FOR HEAD INJURY
Form	990 (2015) SERVICES, INC. **-***4015 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE CENTER FOR HEAD INJURY SERVICES WAS ESTABLISHED IN 1990 AS A
	NOT-FOR-PROFIT ORGANIZATION WHOSE MISSION IS TO HELP PEOPLE WITH BRAIN
	INJURY, AUTISM AND OTHER DISABILITIES REACH THEIR MAXIMUM POTENTIAL BY
	DEVELOPING SKILLS, CREATING OPPORTUNITIES AND SHAPING BRIGHTER
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	THE VOCATIONAL/EMPLOYMENT SERVICES PROGRAM GIVES PEOPLE WHO HAVE
	SUSTAINED A BRAIN INJURY OR OTHER NEUROLOGICAL IMPAIRMENT THE
	OPPORTUNITY TO EVALUATE AND BUILD THEIR WORK POTENTIAL. THIS IS THE
	ONLY MEDICALLY ORIENTED VOCATIONAL REHABILITATION PROGRAM IN THE AREA.
	MEDICAL THERAPISTS AND LICENSED COUNSELORS PROVIDE WORK-ORIENTED
	NEURO-REHABILITATION ACTIVITIES SUCH AS PHYSICAL AND COGNITIVE
	ASSESSMENTS, ASSESSING WORK CAPABILITIES, TREATMENT TO IMPROVE PHYSICAL
	AND MENTAL STAMINA, NEUROPSYCHOLOGICAL EVALUATIONS, INDEPENDENT LIVING
	ASSESSMENTS, COMPENSATORY STRATEGY TRAINING, ACCOMMODATION AND
	TECHNOLOGY TRAINING, DISABILITY ADJUSTMENT COUNSELING AND BEHAVIOR
	THERAPIES. AFTER THE PERSON MEETS THEIR REHABILITATION GOALS,
	EMPLOYMENT SPECIALISTS CONTINUE TRAINING AS NEEDED IN OTHER AREAS TO (Code:) (Expenses \$ 452,858. including grants of \$) (Revenue \$ 281,342.
4b	(Code:) (Expenses \$452,858. including grants of \$) (Revenue \$281,342. THE ORGANIZATION'S ADULT DAY PROGRAMS ARE TAILORED TO THE HEALTH AND
	REHABILITATION NEEDS OF THE PARTICIPANTS. THIS IS ACCOMPLISHED WITH A
	VARIETY OF SERVICES AND SUPERVISED ACTIVITIES. INDIVIDUALIZED PROGRAM
	GOALS ARE ESTABLISHED TO BUILD SKILLS FOR INDEPENDENCE THAT ENABLE THE
	PARTICIPANTS TO CONTINUE TO LIVE AND PARTICIPATE IN THEIR COMMUNITY.
	THE SERVICES PROVIDED IN THE ADULT DAY PROGRAM FOR PERSONS WITH BRAIN
	INJURIES OR OTHER COGNITIVE IMPAIRMENTS INCLUDE, BUT ARE NOT LIMITED
	TO: HEALTH SERVICES AND MEDICATION MANAGEMENT AS NEEDED, COGNITIVE AND
	PHYSICAL RESTORATIVE REHABILITATION THERAPIES, TRAINING AND ASSISTANCE
	WITH ACTIVITIES OF DAILY LIVING AND WORK RELATED SKILLS, THERAPEUTIC
	RECREATIONAL ACTIVITIES AND PHYSICAL TRAINING, AND BEHAVIORAL

THIS IS ACCOMPLISHED THROUGH PROGRAMMING AND SOCIAL SKILLS TRAINING. 402,005. including grants of \$ **310,001.**)) (Expenses \$ THE COMMUNITY SUPPORT PROGRAM UTILIZES A HOLISTIC APPROACH TO SUPPORT THE DIVERSE NEEDS OF PARTICIPANTS WHO RESIDE IN THEIR NATURAL HOMES, BUT HAVE THE DESIRE TO LIVE INDEPENDENTLY WHILE MAINTAINING A JOB AND BEING SAFE AND ACTIVE IN THEIR COMMUNITY. THIS NEW AND INNOVATIVE PROGRAM GIVES INDIVIDUALS WITH DISABILITIES THE OPPORTUNITY TO ACQUIRE SKILLS TO LIVE AND BUILD NATURAL SUPPORTS IN THEIR COMMUNITY. PEOPLE MAY NOT BE READY TO LIVE INDEPENDENTLY FOR VARIOUS REASONS. SOME INDIVIDUALS MAY NEED FURTHER ASSISTANCE TO GAIN THE SKILLS NEEDED TO MOVE OUT OF THEIR FAMILY'S HOME. THE CENTER'S COMMUNITY SUPPORTS PROGRAM IS DESIGNED TO DEVELOP A RANGE OF STRATEGIES TO HELP THE THESE NEW SKILLS MAY INCLUDE PLANNING PARTICIPANTS LEARN NEW SKILLS.

AND PREPARING A MEAL, SCHEDULING MEDICAL APPOINTMENTS, COMPLETING AND

4d Other program services (Describe in Schedule O.)

(Expenses \$ 926, 440 • including grants of \$) (Revenue \$ 923, 101 •)

4e Total program service expenses ► 2,538,796.

Form **990** (2015)

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	Γ	Yes	No
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			77
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	_		77
40	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		X
10				v
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10_		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			l
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	X	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	III	Α.	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
٠	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	 11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	_	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business.			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form 990 (2015) SERVICES INC.

Part IV Checklist of Required Schedules (continued)

	John Marie Committee		Τ	Τ
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		+
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		+-
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	l	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b		24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<u>2</u> 4d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_ X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			İ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26_		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	v	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
C	The state of the s	28c		v
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		
-	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		İ	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			200	

Form 990 (2015) SERVICES INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance **-***4015 Page 5

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1
	(gambling) winnings to prize winners?	1c	Х	ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 153	{		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		ŀ	
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		i	
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		ļ	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	- 1	ļ	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a	İ	ľ	
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	\longrightarrow		
		14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2015)

INC.

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			·
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Ì	Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
¢	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	İ	-	
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		1	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ĺ		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	l		
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailabl	е	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)	4:	.:_!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	TINANO	iai	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - 314-983-9230 11828 LACKLAND ROAD, ST. LOUIS, MO 63146-4206			
	11828 LACKLAND ROAD, ST. LOUIS, MO 63146-4206	Carm	000 /	00451

Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box.	not c , unle	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARK RIORDAN	1.00	X		X				0.	0.	0.
PRESIDENT	1.00	Δ		Λ				U •	· · · · · · · · · · · · · · · · · · ·	
(2) JAMES SMITH, IV	1.00	х		X				0.	0.	0.
VICE PRESIDENT (3) BILL HINDS	1.00	1		42		┢	 			
	1.00	х		х				0.	0.	0.
SECRETARY (4) KATHY MALARKEY	1.00			-11		 		Ü	0.	
TREASURER	1.00	х		х				0.	0.	0.
(5) BARBARA DOLAN	1.00									
DIRECTOR, PAST PRESIDENT		х						0.	0.	0.
(6) DR. GEORGE KRAFT	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JANET LOOMIS	1.00									
DIRECTOR		X						0.	0.	0.
(8) JOHN ROSEN	1.00									
DIRECTOR		X						0.	0.	0.
(9) RALPH TURNEY	1.00							_	_	_
DIRECTOR		Х				<u> </u>		0.	0.	0.
(10) STEVE MASTIN	1.00							_	_	_
DIRECTOR		X			<u>.</u>			0.	0.	0.
(11) MARK STALLMAN	1.00							•		•
DIRECTOR	1 00	X						0.	0.	0.
(12) LINDA STATLER	1.00							^		0
DIRECTOR	1 00	X				-		0.	0.	0.
(13) JON CLINE	1.00	3.5						0.	_	0
DIRECTOR	1 00	Х						U •	0.	0.
(14) JENNIFER KOENIG	1.00	x						0.	0.	0.
DIRECTOR	40.00	Λ						U •		
(15) DONNA GUNNING	******			х				90,940.	0.	8,417.
EXECUTIVE DIRECTOR				21				20,250.	0.1	<u> </u>
									"	
			L	L						
										Earm 990 (2015)

Form **990** (2015)

SERVICES INC.

Part VII Section A. Officers, Directors, True	stees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	(do	not c	(0 Pos heck ss pe	C) ition more rson		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	۱	am	(F) timate nount o other	
	(list any hours for related organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	pensa om the anizati I relate	ed
	below line)	Individua	Institutio	Officer	Кеу етрюуее	Highest (Former				orga	nizatio	ons
										-			
										+			
										-			
										-			
										\dashv			
1b Sub-total							_	90,940.		0.		3,4:	17.
c Total from continuation sheets to Part V	II, Section A							0.		0.			0.
d Total (add lines 1b and 1c)							o re	90,940. eceived more than \$100		0.		3,43	L7.
compensation from the organization												Yes	0 No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s											3		х
4 For any individual listed on line 1a, is the se	um of reportabl	e cc	mpe	ensa	tion	and	oth		he organization	Γ	3		
and related organizations greater than \$15Did any person listed on line 1a receive or											4		<u> </u>
rendered to the organization? If "Yes," con Section B. Independent Contractors	plete Schedule) J f	or su	ich j	oers	оп .					5		X
 Complete this table for your five highest co the organization. Report compensation for 	-									ensat	tion fro	om	
(A) Name and business			NE					(B) Description of se		Co	(C) mpen		1
		110	,,,,								•		
<u></u>				-				_ .				<u> </u>	-
- -											-		
								<u> </u>					
2 Total number of independent contractors (includina but n	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than				
\$100,000 of compensation from the organ					(_					orm 9	90 12	<u> </u>
										L_1	JIIII 🗸		J 1J)

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Form 990 (2015)

19550X02

SERVICES INC.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Unrelated **(D)** Revenue excluded from tax under Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 45,532. 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 277,886. g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 323,418. Business Code 624310 2,622,614.2,622,614. 2 a PROGRAM FEES Program Service Revenue f All other program service revenue 2,622,614 Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Rovalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis 13,578 and sales expenses -13,578. c Gain or (loss) <u>-13,578.</u> -13,578d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 45,532. of contributions reported on line 1c). See 17,750. Part IV, line 18 a b Less: direct expenses _____b 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 900099 205,642. 205,642. 11 a MISCELLANEOUS REVENUE d All other revenue 205,642. e Total. Add lines 11a-11d -13,546.138,128.2,828,256 Total revenue. See instructions. ...

SERVICES INC. **-***4015 Page 10

	tion 501(c)(3) and 501(c)(4) organizations must comp	_									
Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, Total expenses Check if Schedule O contains a response or note to any line in this Part IX (A) (B) (C) (D) (D) Total expenses Program service Management and Fundraising											
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations				•						
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	99,800.	81,152.	13,457.	5,19						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)		4 4 4 4 4 4								
7	Other salaries and wages	2,020,463.	1,643,667.	275,133.	101,66						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	070 150									
9	Other employee benefits	259,463.	209,963.	31,222.	18,27						
D	Payroll taxes	175,782.	144,615.	22,920.	8,24						
1	Fees for services (non-employees):										
а	Management										
b	-	1.4.450		1.4.450							
C		14,450.		14,450.							
d											
e	· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·						
f	Investment management fees										
9	, -	20 104	2 414	22 (00	1 00						
_	column (A) amount, list line 11g expenses on Sch 0.)	28,194.	3,414.	23,699.	1,08						
2	Advertising and promotion	809. 22,706.	13,743.	1 1 1 1	809						
3	Office expenses	22,700.	13,743.	4,444.	4,51						
4	Information technology										
5	Royalties	258,615.	231,221.	18,901.	0.40						
•	Occupancy	78,896.	76,138.	2,273.	8,49						
7	Travel	70,030.	70,130.	4,413.	48						
3	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials Conferences, conventions, and meetings	4,276.	973.	3,178.	12						
•	· · · · · · · · · · · · · · · · · · ·	26,764.	2,009.	24,755.	12.						
)	Payments to affiliates	20,702.	2,000.	24,733.							
1 2	Depreciation, depletion, and amortization	24,749.		24,749.	-						
2 3	, ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	38,167.		38,167.							
,	Other expenses, Itemize expenses not covered	30,1071		30,107.							
•	above. (List miscellaneous expenses in line 24e. If line										
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)										
а	SUPPLIES	92,073.	73,390.	15,518.	3,165						
b	CAPITAL CAMPAIGN	41,965.	7070500		41,965						
c	SUBCONTRACTORS	40,728.	33,610.	7,118.	=+///						
d	REPAIRS & MAINTENANCE	23,489.	10,565.	12,775.	149						
	All other expenses	54,726.	14,336.	39,048.	1,342						
;	Total functional expenses. Add lines 1 through 24e	3,306,115.	2,538,796.	571,807.	195,512						
,	Joint costs. Complete this line only if the organization			3,2,50,4							
•	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										

Form 990 (2015)
Part X Balance Sheet

Part >	X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in	this Part X			
				(A) Beginning of year		(B) End of year
1		Cash - non-interest-bearing			1	
2		Savings and temporary cash investments		<u>196,785.</u>	2	20,202
3		Pledges and grants receivable, net		73,610.	3	23,248
4		Accounts receivable, net		371,164.	4	<u>476,878</u>
5	5	Loans and other receivables from current and former officers,	directors,			
		trustees, key employees, and highest compensated employee	s. Complete		ļ	
		Part II of Schedule L			5	
ε	6	Loans and other receivables from other disqualified persons (a	as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B),	and contributing			
		employers and sponsoring organizations of section 501(c)(9) v	oluntary			
छ		employees' beneficiary organizations (see instr). Complete Par	t II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
₹ ε	8	Inventories for sale or use			8	
9	9	Prepaid expenses and deferred charges		16,373.	9	14,880
10	Оa	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 1	,324,087.			
	ь	Less: accumulated depreciation 10b	142,439.	152,868.	10c	1,181,648
11	1	Investments - publicly traded securities			11	
12		Investments - other securities. See Part IV, line 11			12	
13	3	Investments - program-related. See Part IV, line 11			13	
14	4	Intangible assets			14	
15		Other assets. See Part IV, line 11		31,813.	15	11,813
16	6	Total assets. Add lines 1 through 15 (must equal line 34)		842,613.	16	1,728,669
17	7	Accounts payable and accrued expenses		148,955.	17	219,985
18	8	Grants payable			18	
19	9	Deferred revenue			19	
20	0	Tax-exempt bond liabilities			20	<u>-</u>
21	1	Escrow or custodial account liability. Complete Part IV of Sche	edule D		21	
စ္က 22		Loans and other payables to current and former officers, direct				
		key employees, highest compensated employees, and disqua	lified persons.			
Liabilities 8		Complete Part II of Schedule L			22	
⊐ ₂₃	3	Secured mortgages and notes payable to unrelated third parti	es	85,000.	23	1,068,013
24		Unsecured notes and loans payable to unrelated third parties			24	
25	5	Other liabilities (including federal income tax, payables to relat	ed third			
		parties, and other liabilities not included on lines 17-24). Comp	lete Part X of			
		Schedule D			25	
26	8	Total liabilities. Add lines 17 through 25		233,955.	26	1,287,998
		Organizations that follow SFAS 117 (ASC 958), check here	▶ LX and			
စ္မ		complete lines 27 through 29, and lines 33 and 34.		555 400		400 465
E 27		Unrestricted net assets		577,408.	27	429,467
r 28		Temporarily restricted net assets		31,250.	28	11,204
ը 29		Permanently restricted net assets			29	
2		Organizations that do not follow SFAS 117 (ASC 958), chec	k here ▶∟_			
<u></u>		and complete lines 30 through 34.		1		
<u>ရှိ</u> 30		Capital stock or trust principal, or current funds			30	
ဋ္ဌိ 31		Paid-in or capital surplus, or land, building, or equipment fund			31	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated income, or other		600 655	32	440 0=1
Z 33		Total net assets or fund balances		608,658.	33	440,671.
34	4	Total liabilities and net assets/fund balances		842,613.	34	1,728,669. Form 990 (2015

Form **990** (2015)

Forn	1 990 (2015) SERVICE: INC.	**_**	4015	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI			,,	<u></u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,13		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,30		
3	Revenue less expenses. Subtract line 2 from line 1	3	-16		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	60	8 <u>,6</u>	<u>58.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	44	0,6	<u>71.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				LX.
				Yes	No
1	Accounting method used to prepare the Form 990: L Cash X Accrual Cother				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			ĺ	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE CENTER FOR HEAD INJURY

Employer identification number

-*4015 SERVICES, Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions)

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and					, ,	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				1		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.					 	
	ction B. Total Support		1	ı			
•	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,	I					
	dividends, payments received on	ı					
	securities loans, rents, royalties	ı					
	and income from similar sources	ı					
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruct	tions)			12	
13	First five years. If the Form 990 is for	the organization	's first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stop						>
	ction C. Computation of Publi		-			, ,	
	Public support percentage for 2015 (li		-			14	%
	Public support percentage from 2014					15	%
16a	33 1/3% support test - 2015. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ	umstances" test	. The organization of	qualifies as a publi	icly supported org	anization	▶∐
18	Private foundation. If the organizatio	n did not check a	<u>a box on line 13, 16</u>	a, 16b, 17a, or 17	<u>b, check this box a</u>	and see instruction:	s
					Scho	edule A (Form 990	or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

C-	quality under the tests listed b	elow, please comp	olete Part II.)				
	ction A. Public Support		Υ		<u> </u>		
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	189,773.	500,897.	606,346.	300,041.	323,418.	<u> 1920475.</u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2050397.	2332775.	2472897.	2669883.	2622614.	12148566.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	2240170.	2833672.	3079243.	2969924.	2946032.	14069041.
	Amounts included on lines 1, 2, and			00,52200			
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						0.
_	amount on line 13 for the year Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						14069041.
	etion B. Total Support						14000041.
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	2240170.	2833672.	3079243.	2969924.		14069041.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	150.	84.	78.	161.	32.	505.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	: Add lines 10a and 10b	150.	84.	78.	161.	32.	505.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital		71 572	150 445	220 024	205 642	CEC 101
40	assets (Explain in Part VI.)	2240220	71,573. 2905329.	158,445. 3237766.	220,824. 3190909.	205,642.	656,484.
	Total support. (Add lines 9, 10c, 11, and 12.)	2240320.					<u>14726030.</u>
14	First five years. If the Form 990 is for	-					ation,
	check this box and stop here	is Support Pou	roontago				<u></u>
	tion C. Computation of Publ			(0)	_	[OF FA a
	Public support percentage for 2015 (I					15	95.54 %
	Public support percentage from 2014					16	96.69 <u>%</u>
	ction D. Computation of Inves			- 40 /6\		47	0.0 ~
	Investment income percentage for 20					17	.00 %
	Investment income percentage from 2			- Cas 14 and Uan		18 2.1 (20)	.01 %
19a	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box as	•	_		_		\X
b	33 1/3% support tests - 2014. If the						
00	line 18 is not more than 33 1/3%, che		-			=	T
~ ()	cuvare roundation, il tile Ordanizatio	n ana not oncor at	ししん ひに 川口 イサ、「ひと		vov and 355 ill3	HUUHUHA	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		_
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c	•	<u></u>
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Par	TIV Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		
	below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
Sect	tion B. Type I Supporting Organizations		,
		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		ļ
	controlled the organization's activities. If the organization had more than one supported organization,		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	<u> </u>	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.		
Sect	tion C. Type II Supporting Organizations		,
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).		
Sect	tion D. All Type III Supporting Organizations		
		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
	By reason of the relationship described in (2), did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.	<u> </u>	
	tion E. Type III Functionally-Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete Ilne 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions		
	Activities Test. Answer (a) and (b) below.	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities. 2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		
	reasons for the organization's position that its supported organization(s) would have engaged in these		
	activities but for the organization's involvement.	 	
	Parent of Supported Organizations. Answer (a) and (b) below.		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> . 3a	 	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard. 3b		
	or its supported organizations? it ites, describe in Fart vi the role played by the organization in this regard.	1	

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THE 'NTER FOR HEAD INJURY

Schedule A (Form 990 or 990 EZ) 2015 SERV LES, INC.		,	**-***4015 Pag
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on l	Nov. 20, 1970. See inst ro	uctions. All
other Type III non-functionally integrated supporting organizations must co			
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	 	
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
B Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by .035	6		
Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	· -	
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5	· —	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	lv-integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

THE 'NTER FOR HEAD INJURY **-***4015 Page 7 Schedule A (Form 990 or 990-EZ) 2015 SERV ES, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Distributable Underdistributions **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: а b С d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D, a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7: 8 а

Schedule A (Form 990 or 990-EZ) 2015

b

Excess from 2013
 Excess from 2014
 Excess from 2015

THE 'NTER FOR HEAD INJURY

Schedule A	(Form 990 or 990 EZ) 2015 SE	RV LES,	INC.			**-***4015 Pag
Part Vi	Supplemental Information Part IV, Section A, lines 1, 2, 3b line 1; Part IV, Section D, lines 2 Section D, lines 5, 6, and 8; and (See instructions.)	, 3c, 4b, 4c, 5a and 3; Part IV,	, 6, 9a, 9b, 9c, 11a, Section E, lines 1c	, 11b, and 11c; Part I s, 2a, 2b, 3a and 3b; I	V, Section B, lines 1 Part V, line 1; Part V,	and 2; Part IV, Section C, Section B. line 1e: Part V.
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

THE CENTER FOR HEAD INJURY

OMB No. 1545-0047

Employer identification number

2015

S	ERVICES, INC.	**-***4015
Organization type (check o	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	is covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See instructions.
General Rule		
•	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions tota y one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special Rules		
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% supply and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990 EZ), Part II, line 13, 10 for, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount Z, line 1. Complete Parts I and II.	6a, or 16b, and that received from
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received froutions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or eccruelty to children or animals. Complete Parts I, II, and III.	
year, contribution is checked, enter purpose. Do not c	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from sexclusively for religious, charitable, etc., purposes, but no such contributions totaled here the total contributions that were received during the year for an exclusively religion complete any of the parts unless the General Rule applies to this organization becausele, etc., contributions totaling \$5,000 or more during the year	d more than \$1,000. If this box ous, charitable, etc., se it received <i>nonexclusively</i>
but it must answer "No" or	that is not covered by the General Rule and/or the Special Rules does not file Schedu n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its at the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization
THE CENTER FOR HEAD INJURY
SERVICES, INC.

Employer identification number

<u>-***4015</u>

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ST. LOUIS OFFICE FOR DEVELOPMENT DISABILITY RESOURCES 2334 OLIVE STREET ST. LOUIS, MO 63103	\$96,157. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	POSES FAMILY FOUNDATION 145 HUDSON STREET, SUITE 5B NEW YORK, NY 10013	- - - - - - - - - - - - - -	Person X Payroll Noncash (Complete Part If for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NANCY & MARK RIORDON 1 LAKE FOREST COURT E ST. CHARLES, MO 63301	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DANA BROWN CHARITABLE TRUST 10 NORTH HANLEY ROAD CLAYTON, MO 63105	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GLOBAL PRODUCTS 4150 GALLEY COURT EARTH CITY, MO 63045	\$\$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
6	Name, address, and ZIP + 4 EMPLOYEE'S COMMUNITY FUND OF BOEING COMPANY 100 AIRPORT WAY, MC S100-3478	- \$ 11,695.	Person X Payroll Noncash
	ST. LOUIS, MO 63134		(Complete Part II for noncash contributions.)
523452 10-2	R-15	Schedule B (Form	990, 990-EZ, or 990-PF) (2015)

Name of organization
THE CENTER FOR HEAD INJURY
SERVICES, INC.

Employer identification number

<u>**-***4015</u>

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.
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Part I	Contributors (see instructions). Use duplicate copies of Part	I if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	E.L. PRANGE 106 WEST 5TH STREET ALMA, MO 64001	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	JAY & JOAN SMITH 17818 KEYSTONE TRAIL COURT CHESTERFIELD, MO 63005	\$\$	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	SCOTT MCCUAIG 6954 VERDE WAY NAPLES, FL 34108	\$\$\$	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	BRAD PURCELL 2330 WEST PORT PLAZA DRIVE ST. LOUIS, MO 63146	\$ 5,503.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	DAVID DEMPSEY 7820 MARYLAND ST. LOUIS, MO 63105	\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	STEVE & JEAN WEBER 12 HOLIDAY LANE ST. LOUIS, MO 63131	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
THE CENTER FOR HEAD INJURY
SERVICES, INC.

Employer identification number

-*4015

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		 	

Name of organization

Employer identification number

THE CENTER FOR HEAD INJURY

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Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religion. Use duplicate copies of Part III if addition	columns (a) through (e) and the folious, charitable, etc., contributions of \$1,000 o	I in section 501(c)(7), (8), or (10) that total more than \$1,000 for owing line entry. For organizations or less for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of git	ft
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of transferor to transferee
(a) No.	(h) Durnou of sift	(a) Hop of gift	(d) Deposition of hour wife in hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		t	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
-			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

lemental Financial Stateme. .s

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE CENTER FOR HEAD INJURY

SERVICES

Employer identification number **_***4015

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		. It is a second
	3	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		unds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor		
Pa			
1	Purpose(s) of conservation easements held by the organizat	-	
	Preservation of land for public use (e.g., recreation or e		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
C	Number of conservation easements on a certified historic str	ructure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	anization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the ρe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing conserva	ation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	organization's accounting for
D-	conservation easements.	f Art Historiaal Transuras or Otho	r Cimilar Assats
Pa			r Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under SFAS 116 (AS	•	·
	historical treasures, or other similar assets held for public ext		of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
þ	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, en	ducation, or research in furtherance or public s	service, provide the following amounts
	relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		•
^		age use or other similar assets for financial agin	
2	If the organization received or held works of art, historical tre		η, ρισνίασ
_	the following amounts required to be reported under SFAS 1		> \$
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
·	resers included in Fulli 230, Fall A		🚩 Ψ

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

(ii) related organizations

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

3b

Description of property	(a) Cost or other basis (investment)	` '		(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		89,107.	13,961.	75,146.
d Equipment		143,744.	104,349.	39,395.
e Other	v	1,091,236.	24,129.	1,067,107.
Total. Add lines 1a through 1e. (Column (d) must ed		mn (B), line 10c.)		1,181,648.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 SERVIC., II Part VII Investments - Other Securities.	VC.	1	**-***4015 Page
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	•		
		11d Can Form 000 Dad V line 15	
Complete if the organization answered "Yes" o	escription	Tra. See Form 990, Part X, line 15.	(b) Book value
			(b) Book value
(1)			
(2)		·	
(3)			
<u>(4)</u>			
(5) (6)			
(7)	·		
(8)			
(9)		,,_	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2015 Schedule D (Form 990) 2015 SERVIC., INC.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	<u> </u>		
1	Total revenue, gains, and other support per audited financial statements	***************************************	1	3,155,878.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1		
а		2a]	
b		2b	<u> </u>	
С	Recoveries of prior year grants	2c]	
d	Other (Describe in Part XIII.)	<u>2d 17,750.</u>	<u>.</u>	
е	Add lines 2a through 2d	***************************************	2e	17,750.
3	Subtract line 2e from line 1		3	3,138,128.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b		4b		
c	Add lines 4a and 4b		4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	3,138,128.
Pa	t XII Reconciliation of Expenses per Audited Financial Statement	ts With Expenses per	Retu	
				2 222 265
1	Total expenses and losses per audited financial statements		1	3,323,865.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ı		
а		2a	4 1	
b	Prior year adjustments	2b]	
c	Other losses	2c	1	
d	Other (Describe in Part XIII.)	2d 17,750.	1	
e	Add lines 2a through 2d		2e	17,750.
3	Subtract line 2e from line 1		3	3,306,115.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	J	
b	Other (Describe in Part XIII.)	4b]	
	Add lines 4a and 4b		4c	0.
. 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	3,306,115.
Par	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, I 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition		4; Part :	x, line 2; Part XI,
PAF	RT X, LINE 2:			
THE	ORGANIZATION IS EXEMPT FROM FEDERAL INCOME	TAXES UNDER S	ECT	ON
<u>501</u>	(C)(3) OF THE INTERNAL REVENUE CODE (THE "C	ODE"), EXCEPT	ON N	NET INCOME
DEF	RIVED FROM UNRELATED BUSINESS ACTIVITIES AS	DEFINED IN THE	COI)E
∡רכ	CORDINGLY, THE ORGANIZATION FILES AS A TAX E	ХЕМРТ ОРСАМІЛА	יתררות	Ţ
1100	ONDINGET, THE ORGANIZATION THE TA THE E	Marie Tonozinian	11 101	1.
	ODGANIZAMION BOLLONG GUIDANGE IGGUED EN EN	E EXCD ON 3000	TTN707	NO FOR
THE	ORGANIZATION FOLLOWS GUIDANCE ISSUED BY THE	E FASE UN ACCU	NTAL	ING FUK
INC	COME TAXES AND HAS EVALUATED ITS TAX POSITION	NS, EXPIRING S	JT <u>AT</u>	TES OF
LIM	HITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHA	NGES IN TAX LA	W AN	ID NEW
<u>AUT</u>	CHORITATIVE RULINGS, AND BELIEVES THAT NO PRO	OVISION FOR IN	СОМЕ	TAXES IS
NEC	ESSARY TO COVER ANY UNCERTAIN TAX POSITIONS	. THE ORGANIZA	TION	'S RETURNS
	TAX YEARS 2012 AND LATER REMAIN SUBJECT TO	EXAMINATION B	Y TA	XING
532054 09-21-			Schedi	ule D (Form 990) 2015

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

	about Schedule G (Form 990 or 990-EZ)		s instru	uctions is at www.irs.g	gov/fc		mispection
	TER FOR HEAD INJUR	ĽΥ					entification number
	S, INC.					**-***4	
Part I Fundraising Activities required to complete this par	 Complete if the organization answert. 	ered "\	es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
1 Indicate whether the organization rais	sed funds through any of the followir	ng acti	vities.	Check all that apply			
a Mail solicitations				overnment grants			
b Internet and email solicitations	s f Solicitat	tion of	gover	nment grants			
c Phone solicitations	g 🔲 Special		-	-			
d In-person solicitations	3						
2 a Did the organization have a written of	or oral agreement with any individual	finclu	dina o	fficers directors tru	stees	or	
key employees listed in Form 990, P		•	-			Yes	No
b If "Yes," list the ten highest paid ind				_			
compensated at least \$5,000 by the		uani ii	J ayı e	ements under which	1116	undiaiser is to	be
		(iii)	Did		(v)	Amount paid	
(i) Name and address of individual	(ii) Activity	(iii) fundi have c	aiser	(iv) Gross receipts	to (c	or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) / iolivity	or con	trol of	from activity		fundraiser ted in col. (i)	organization
		Yes	No				
		-					
							
	18.0						
Total			•				
3 List all states in which the organization		contrib	utions	or has been notified	d it is	exempt from re	egistration
or licensing.							
						<u>.</u>	
		•••					
							·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

		of fundraising event contributions and g				ipts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF		NONE	(add col. (a) through
			TOURNAMENT	TRIVIA NIGHT	# - 4 - 1 A	col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	36,077.	27,205.		63,282.
	2	Less: Contributions	22,107.	23,425.		45,532
	3	Gross income (line 1 minus line 2)	13,970.	3,780.		17,750.
	4	Cash prizes			· · · · · · · · · · · · · · · · · · ·	
ç	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses		3,780.		17,750.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		>	17,750.
	11		line 3, column (d)	*******************************	<u></u>	0.
Pa	irt I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn	n 990, Part IV, line 19, or r	eported more than	
Θ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
eun			(u) Birigo	bingo/progressive bingo	(o) Other gaming	col. (a) through col. (c)
Revenue						
	1	Gross revenue				
es	2	Cash prizes	,		· · · · · · · · · · · · · · · · · · ·	
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	_	Cattor direct expenses	Yes %	Yes %	Yes %	
	6	Volunteerlabor	No	No I	No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		<u></u>	
9		ter the state(s) in which the organization cond				
		the organization licensed to conduct gaming a				Yes No
b	If "	No," explain:		<u> </u>		
10a	We	ere any of the organization's gaming licenses r	evoked, suspended or te	rminated during the tax ye	ear?	Yes No
b	If "	Yes," explain:				
	_					
	20.00	9-14-15			Schodule G (Fo	rm 990 or 990-EZ) 2015

THE 'NTER FOR HEAD INJURY

Sch	nedule G (Form 990 or 990-EZ) 2015 SERVES, INC.	<u>* * _</u> * *	<u>*</u> 4	<u>0</u> 15	Page 3
	Does the organization conduct gaming activities with nonmembers?	-			☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed				
	to administer charitable gaming?	[Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:				
	The organization's facility	1	13a		%
	An outside facility				%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records				
••	Name				
	Address >				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	nt			
	of gaming revenue retained by the third party > \$				
c	If "Yes," enter name and address of the third party:				
-	,				
	Name >				
	Address ►				
16	Gaming manager information:				
	Name	· · · · · · · · · · · · · · · · · · ·			
	Gaming manager compensation ▶ \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
	Mandatory distributions:				
а	ls the organization required under state law to make charitable distributions from the gaming proceeds to	г	_		
	retain the state gaming license?		'`	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
	organization's own exempt activities during the tax year > \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, line	s 9, 9	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).				

SCHEDULE L

Department of the Treasury

(Form 990 or 990-EZ)

Tran_actions With Interested Pers_as

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open To Public Inspection

Internal Revenue Service	Olliativii auvu	t Scheanle F (Lo	1111 990	01 990-	-EZ) and its instruction	s is at www.irs.gov/re	ormyyu.	Ir	nspect	ion	
Name of the organization THI	E CENTE	R FOR H	EAD	INJ	URY		Employ	er iden	tificati	on n	umber
	RVICES,							**40	<u>) 15</u>		
Part I Excess Benefit	Transacti	ons (section 5	501(c)(3), sect	tion 501(c)(4), and 50)1(c)(29) organizatior	is only).				
Complete if the orga	anization ansv	vered "Yes" on	Form	990, Pa	art IV, line 25a or 25t	o, or Form 990-EZ, P	art V, line	40b.			
1 (a) Name of disqualified pers	(b) F	Relationship be			lified) Description of tran	saction		(d)	Corre	ected?
(a) Harrio of disqualified pers		person and c	organiz	ation		2) Description of train	Jacton		Y	es	No
									- -	_	
		<u> </u>								_	
		·									
									-		
					****				+-		
2 Enter the amount of tax incu	rred by the o	rganization ma	nagers	or disc	gualified persons du	ring the year under			<u> </u>		
		_	-				•	\$			
3 Enter the amount of tax, if ar											
Part II Loans to and/o	r From Int	erested Per	rsons	; <u> </u>							
Complete if the orga	ınization ansv	vered "Yes" on	Form 9	990-EZ	, Part V, line 38a or F	Form 990, Part IV, lin	e 26; or if	the orga	anizatio	on	
reported an amount	on Form 990							- la s A -			
) Relationship	(c) Purpose		oan to or m the	(e) Original	(f) Balance due	(g) In	hy ho	proved ard or	(i) W	Vritten
interested person wit	h organization	of loan	organi	ization?	principal amount		default?	cómn	nittee?	agree	ement?
			To	From			Yes No	Yes	No	Yes	No
			+					<u> </u>			+
								+-	-		
			+	+							+
			 					-			
			-					+			-
								+			\vdash
											1
									· · · ·		
Total					> \$	<u>.</u> .					
Part III Grants or Assis	tance Ben	efiting Inte	reste	d Per	rsons.						
Complete if the orga	nization answ	vered "Yes" on	Form 9	990, Pa	art IV, line 27.						
(a) Name of interested pers		b) Relationship			(c) Amount of assistance	(d) Type		•) Purpo		f
		interested per the organiz	son an ation	.a	assistance	assistano	;e	i	assista	псе	
·											
				\longrightarrow							
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<u>. </u>								_			
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			_								
	,										

 $\ensuremath{\mathsf{LHA}}$ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

Schedule L (Form 990 or 990 EZ) 2015 SERV.	<u> </u>		**-**4	<u>015</u>	Page 2
Part IV Business Transactions Invol	ving Interested Persons.				
Complete if the organization answere	d "Yes" on Form 990, Part IV, line 28a, 28	8b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrgani:	aring of zation's nues?
				Yes	No
ALEXANDRA REHAGEN	FAMILY RELATIONSHIP		COMPENSATIO		X
KYLE GUNNING	FAMILY RELATIONSHIP	37,097	COMPENSATIO		X
· · · · · · · · · · · · · · · · · · ·					
					
		<u> </u>			
Part V Supplemental Information					•
Provide additional information for resp	oonses to questions on Schedule L (see i	nstructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:		
(A) NAME OF PERSON: ALEXA	NDRA REHAGEN				
/D \ DELAMIONGUID DEMUEEN	TAMBDECHED DEDCOM AND	~ ^D/ANT/A	IT ONT		
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON ANI	J ORGANIZAT	TON:		
FAMILY RELATIONSHIP WITH	DONNA CIDNATAC THE EX	/ PCIITTUR DI	₽₽₽₽₽		
PAMIDI REDATIONSHIP WITH .	DONNA GONNING, THE EZ	ZECOITAE DI	RECION		
(D) DESCRIPTION OF TRANSA	CTION: COMPENSATION A	AND BENEFIT	S FOR SERVI	CES	
12/ 22/04/11/19/19/19/19/19/19/19/19/19/19/19/19/			D I OIL DELLY E	<u></u>	
PERFORMED.					
(A) NAME OF PERSON: KYLE	GUNNING				
/D) DELEGIONGUED DEMMESSI	INMEDICATED DEDCOM AND		TON		
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	TON:		
FAMILY RELATIONSHIP WITH	DONNA GINNING THE EX	KECUTIVE DI	₽ ፑርጥ O R		
THE REPUBLICATION AND A STATE OF THE PARTY O	DOMMING, THE BI	IDCOITYD DI	RECTOR		
(D) DESCRIPTION OF TRANSAG	CTION: COMPENSATION A	AND BENEFIT	S FOR SERVI	CES	
PERFORMED.					
<u> </u>			_		

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. THE CENTER FOR HEAD INJURY

SERVICES, INC.

Employer identification number **-***4015

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OTHER DISABILITIES REACH THEIR MAXIMUM POTENTIAL BY DEVELOPING SKILLS, CREATING OPPORTUNITIES, AND SHAPING BRIGHTER FUTURES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FUTURES. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: DEVELOP A SUCCESSFUL WORK PERSONALITY BY BUILDING WORK SKILLS IN THE AREAS OF ORIENTATION TO WORK RULES AND EXPECTATIONS. EMPLOYMENT SPECIALISTS ALSO PROVIDE ASSISTANCE TO IMPROVE JOB SEEKING AND INTERVIEWING SKILLS AND TO OBTAIN EMPLOYMENT. ONCE EMPLOYED, THE CENTER PROVIDES CONTINUING EMPLOYMENT SUPPORT TO ASSIST THE INDIVIDUAL IN MAINTAINING EMPLOYMENT. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: INDIVIDUALIZED GOAL SETTING AND PROGRESS MONITORING. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: FOLLOWING A BUDGET, AND COMPLETING HOUSEHOLD CHORES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: DESTINATION DESSERTS IS A GOURMET DESSERT COMPANY OWNED AND OPERATED BY THE CENTER. THIS SOCIAL ENTERPRISE TRAINS AND PROVIDES JOBS FOR INDIVIDUALS WITH BRAIN INJURIES, AUTISM AND OTHER DISABILITIES. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)

Employer identification number **-**4015

EXPENSES \$ 374,201. INCLUDING GRANTS OF \$ 0. REVENUE \$ 180,643.

INCLUDED IN THE CENTER'S DAY SERVICES IS THE MIDWEST ADULT AUTISM

PROJECT. THIS PROGRAM PROVIDES INTEGRATED THERAPIES DESIGNED

SPECIFICALLY FOR PERSONS WITH SEVERE AUTISM IN A STRUCTURED DAY PROGRAM

SETTING. THE PROGRAM SERVES PATIENTS WITH SEVERE AUTISM WHO ARE NOT

ELIGIBLE TO PARTICIPATE IN THE SCHOOL SYSTEM PROVIDED PROGRAMS DUE TO

AGE. THIS PROGRAM PROVIDES CONTINUING SPEECH/COMMUNICATION, SENSORY,

OCCUPATIONAL AND APPLIED BEHAVIORAL ANALYSIS THERAPY TO IMPROVE THE

YOUNG ADULTS' ABILITY TO FUNCTION IN THEIR HOME AND COMMUNITY AS AN

ALTERNATIVE TO INSTITUTIONAL PLACEMENT.

EXPENSES \$ 343,792. INCLUDING GRANTS OF \$ 0. REVENUE \$ 408,880.

MEDICAL SERVICES:

INDIVIDUAL NEEDS.

THE OUTPATIENT REHABILITATION PROGRAM INCLUDES PHYSICAL, OCCUPATIONAL
AND SPEECH THERAPIES SPECIFICALLY DESIGNED TO MEET PARTICIPANTS'

THE COMPREHENSIVE MEDICAL REHABILITATION PROGRAM PROVIDES MORE FREQUENT

THERAPIES. TRADITIONAL THERAPIES AND COUNSELING SERVICES ARE AVAILABLE

UP TO FIVE DAYS A WEEK DEPENDING ON THE NEEDS OF THE INDIVIDUAL.

FULL-DAY AND PARTIAL-DAY REHABILITATION PROGRAMS ARE OFFERED.

OCCUPATIONAL THERAPISTS PROVIDE INDEPENDENT LIVING ASSESSMENTS AND

MODIFICATIONS FOR DISABLED VETERANS AND PEOPLE WITH DEVELOPMENTAL

DISABILITIES.

EXPENSES \$ 208,447. INCLUDING GRANTS OF \$ 0. REVENUE \$ 333,578.

FORM 990, PART VI, SECTION B, LINE 11:

<u>THE ORGANIZATION SENT OUT A COPY OF THE 990 TO ITS BOARD OF TRUSTEES VIA</u>
532212 09-02-15
Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 9	90·EZ) (2015)	Page 2
Name of the organization	THE CENTER FOR HEAD INJURY SERVICES, INC.	Employer identification number **-***4015
E-MAIL BEFORE	IT WAS FILED.	
FORM 990, PAR	r VI, SECTION B, LINE 12C:	
	REVIEWED ANNUALLY BY THE BOARD AND EXECU	
CONFLICTS OF	INTEREST MUST BE DISCLOSED.	
FORM 990, PAR	r VI, SECTION B, LINE 15:	
COMPENSATION :	IS REVIEWED ANNUALLY BY THE BOARD AND THE	RE IS A ANNUAL
PERFORMANCE A	PPRAISAL PERFORMED BY THE BOARD PRESIDENT	1.
FORM 990, PAR	r VI, SECTION C, LINE 19:	
BY REQUEST		
FORM 990, PAR	T XII, LINE 2C:	
NO CHANGE FRO	M PRIOR YEAR.	
		