



2016
Annual Report

MAAP Midwest Adult Autism Project
The Center for Specialized Services

Center for Head Injury Services

Founded in 1986, the Center for Head Injury Services is an internationally accredited nonprofit organization that provides rehabilitative and support services to people with disabilities. The mission of the organization is to help people with brain injuries, autism and other disabilities reach their maximum potential by developing skills, creating opportunities and shaping brighter futures.



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Every person deserves the opportunity to lead a life which fulfills their potential. Whether that means employment, volunteer work or participating in social activities, the Center stands ready to help with a full line of neurological, rehabilitative and vocational services.

Highlights of the Center's services:

Adult Day Program: The Center's Adult Day Program enables people with brain injuries and other intellectual challenges to build their cognitive and daily living skills in a community-based program available five days a week. Survivors of traumatic brain injury can feel socially isolated. Maybe they've lost their friends; maybe they can no longer drive, work or pursue hobbies and interests. They become dependent on their families to meet these needs, and that often leaves the families feeling overwhelmed. The Adult Day Program provides an alternative respite and social outlet for survivors and families while continuing long-term rehabilitation goals. The Center's Adult Day Program makes it possible for caregivers to maintain employment and keep their loved ones in the family home and out of long-term institutional care.

Midwest Adult Autism Project (MAAP): Twenty-five years ago school systems were scrambling to provide alternative resources to meet the needs of a growing population of children diagnosed with autism. Today those children have grown up and they still need services, as do their families. MAAP provides a state-of-the-art day program for adults with severe autistic behaviors. The Center helps local families which other organizations are often unable to assist. Program staff provide supervised and stimulating activity and behavioral therapy tailored to the specific challenges and needs of each participant in a safe, nurturing environment. The program allows consumers to remain at home with their families while providing much-needed respite time for their caregivers during the day.

Clinical and Counseling Services: The Clinical and Counseling Services programs strive to improve each participant's level of functional independence through individualized treatment programs based on the unique needs of each consumer. Services available include physical, occupational and speech therapies; family counseling and work-oriented therapy customized to meet the patient's employment goals. The Clinical and Counseling Services team takes pride in providing quality therapy that works towards improving or maintaining independence and overall quality of life.

Adaptive Equipment: The Adaptive Equipment program provides equipment solutions to help people with disabilities become or remain independent. A licensed medical professional guides consumers as they select the equipment solution that is right for them and a "lending library" of equipment let the consumers try the equipment out prior to purchase.

Center for Specialized Services: The Center for Specialized Services offers career guidance and training, and community-based employment services to individuals with head injuries or other disabilities. Center staff help job seekers find employment which matches their unique skills and strengths. Through community-based vocational training, job seekers develop skills and experience while exploring possible careers. Once a job seeker is matched to a job, the Center's job team provides on-site support to trainees to help them navigate the job environment and build skills.

Talent Connect - Talent Connect is a training academy designed to help people with disabilities to start careers in the manufacturing and distribution industries. Training takes place on site, working side by side with existing employees with support from an employment advisor from the Center. Consumers with prior experience in either the industry can become a candidate for direct hire instead of participating in the training program. Talent Connect also provides disability awareness training to participating businesses.

Social Enterprises for Training and Employment: The Center owns and operates two social enterprises; *Destination Desserts*, a gourmet bakery and food truck, and *Wags in a Bag*, an all natural dog treat bakery. These social enterprises are designed to train, employ and advance the lives of people with disabilities. All of the products from the Center’s social enterprises are handmade, packaged and sold with an integrated workforce. In addition to providing training and jobs, 100 percent of the proceeds of the businesses go to support the Center’s mission.

Community Support Services: The Community Supports program conducts a demonstration project aimed at building independent living skills for individuals with a developmental disability who are currently living with their families and who want to live independently.

During fiscal year 2016:

1,500+ people benefitted from our services.

95% of the families we served reported being satisfied or very satisfied with the Center.

91 consumers obtained employment this year through our employment programs.

87.5% of our employed consumers maintained their employment and reached a successful closure.

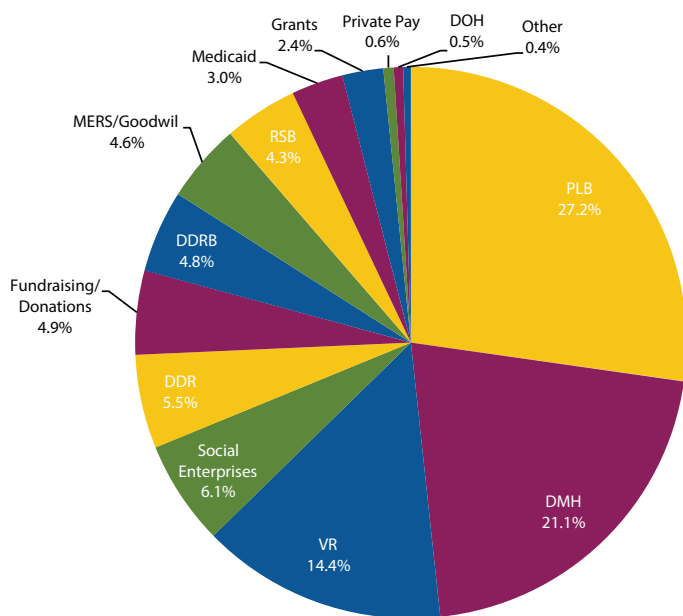
79.5% of employed consumers make more than minimum wage.

83% of the consumers who completed our vocational training program obtained employment.

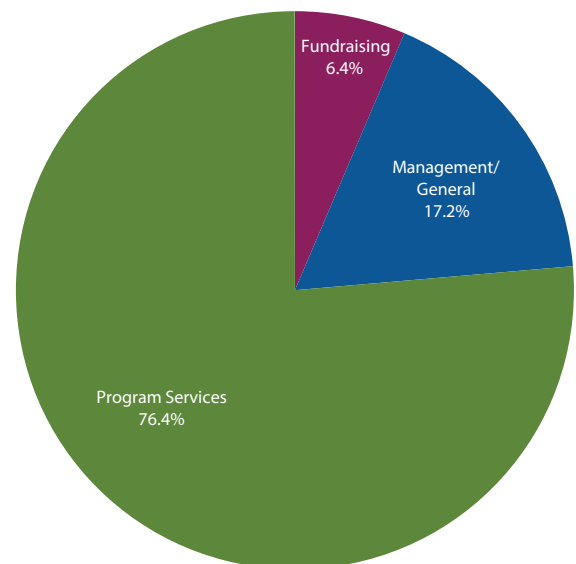
118 people received equipment through Adaptive Equipment to live more independently in their home.

80 youth participated in a summer work experience.

Revenue Sources 6/30/16



Expenses 6/30/16



FINANCIAL STATEMENT

FISCAL YEAR 2016

July 1, 2015 - June 30, 2016

ASSETS

Current Assets	535,208
Property, Plant and Equipment	1,181,648
Other Assets	11,813
Total Assets	\$1,728,669

LIABILITIES

Current Liabilities	\$892,824
Long Term Debt	\$395,174

NET ASSETS

Unrestricted Fund Balance	429,467
Temporarily Restricted	11,204
Total Liabilities and Capital	\$1,728,669

REVENUE

Interest Income	32
Grants	172,408
Private Funding	16,140
Government Contracts	2,622,614
Fundraising	66,249
Contributions	99,152
Miscellaneous	12,140
Sales	193,303
Other	3,359
Total Revenue	\$3,190,397

EXPENSES

Community Support Services	402,005
Day Services	452,858
Employment/Vocational Services	754,493
Medical Services	208,447
Midwest Adult Autism Program (MAAP)	343,792
Destination Desserts	374,201
Management and General	571,807
Fundraising	213,262
Total Expenses	\$3,320,865

2016 BOARD of DIRECTORS

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The Center for Head Injury Services is supported by:

- Developmental Disabilities Resource Board - St. Charles County
- Francis Howell School District
- Illinois Department of Rehabilitation Services
- Missouri Department of Economic Development - Neighborhood Assistance Program - Youth Opportunity Program
- Missouri Department of Health and Senior Services - Adult Head Injury Program
- Missouri Department of Mental Health - Division of Developmental Disabilities -St. Louis Regional Center
- Missouri Department of Social Services - MO HealthNet Division
- Missouri Department of Social Services - Rehabilitation Services for the Blind
- Missouri Division of Vocational Rehabilitation
- Private and Corporate Donations
- Productive Living Board for St. Louis County Citizens with Developmental Disabilities
- Special Fundraising Events
- St. Louis Office for Developmental Disabilities Resources

Foundation and Grant Support

- Community Health Charities
- Dana Brown Charitable Trust
- Employees Community Fund of Boeing
- Kessler Foundation
- Missouri Foundation for Health
- Poses Family Foundation

Looking for tax credits? If you have business, investment, farm or rental income, your donation of \$500 or more may be eligible for a 50 percent MO state tax credit. These credits, worth 50 percent of the value of your donation, can be used to offset any balance owed in state taxes. In addition your donation is eligible for the standard charitable deduction off your state and federal taxes. For more information about how you can reduce the out-of-pocket cost of your donation to the Center for Head Injury Services, call us at 314-983-9230.